



आई एफ सी आई लिमिटेड

(A Government of India Undertaking)

(भारत सरकार का उपक्रम)

Registered Office: IFCI Tower, 61 Nehru Place

New Delhi -110019

Tel: 011-41732000/26487444

Email: [recruitment2016@ifcilttd.com](mailto:recruitment2016@ifcilttd.com)

Website: [www.ifcilttd.com](http://www.ifcilttd.com)

CIN: L74899DL1993GOI053677

**Detailed Advertisement**

**Advertisement No.: IFCI/2016/03**

IFCI Ltd. (established in 1948, as India's first and a premier Financial Institution), today a NBFC-NDSI and a Government of India Undertaking, invites applications from Indian citizens, for recruitment to the posts of General Manager (Real Estate).

**I. The scale of pay and specifications of the post are given below:**

S.No.	Designation/Post	Qualifications, Experience Required and Age	Key Objective and Responsibility
01	General Manager (Real Estate)	<p><b>Qualification:</b> B.E/ B.Tech. in Civil Engg. preferably with MBA or equivalent/ Post Graduate(in Science)/ Chartered Accountant/ ICWA.</p> <p><b>Experience required:</b> Should have extensive domain expertise in real estate/ infrastructure sector with at least 15 years relevant work experience in public/private sector company engaged in real estate/infrastructure development.</p> <p><b>Preferred skills:</b> Must be good at negotiation, budgeting, and forecasting. Should have knowledge of tax laws, zoning laws and regulations, sales and purchase of properties, property valuation, demographics, and real estate trends. Team building skills, ability to lead and work with diverse teams, should be able to inspire, communicate and motivate the other members in the organisation to achieve the results.</p> <p><b>Age:</b> Below 52 years.</p>	<ul style="list-style-type: none"><li>• The incumbent will have the responsibility to drive the business of the company profitably with focussed vision.</li><li>• Promote strong fiscal accountability and responsibility in all areas of the company's operations and develop a culture of efficiency, productivity, flexibility and accountability to customers and stakeholders.</li><li>• Drive the re-development, modernization, ownership and management of properties owned, developing properties acquired through NPA resolution from various Banks and FIs or directly obtained from the Development Authorities, purchase and leasing of properties, and providing project consultancy services for various commercial and infrastructure projects.</li><li>• Completion of various on going projects in real estate (residential and commercial) and infrastructure sector in several cities of the country and capitalise on the vast potential in the infrastructure sector in the country.</li><li>• Ensure compliance of the applicable laws, regulations, and any other relevant policies and practices</li><li>• Promote sound corporate governance and ethical standards to enhance the company's image.</li></ul>

**II. Vacancy Position:**

S.No.	Designation/Post	Grade	Vacancies	Category
i	General Manager (Real Estate)	E	01	Unreserved (UR)

**Note:-** The vacancies of Persons with Disability (PwD) shall be filled- up against respective categories.

**III. Compensation: The selected candidate would be placed in the scale of pay as under:**

Grade	Scale of Pay (Rs.) (under revision)
E	42300-1300 (3)-46200-1400 (3)-50400-1600 (1)-52000 (8 Years)

Initial pay will be fixed as per extant rules in IFCI. In addition, benefits like Dearness Allowance, Company Accommodation (subject to availability), Company Leased Accommodation/HRA, Gratuity, PF, Group Personal Accident Insurance, Mobile Phone Expenses, Medical Reimbursement, Leave Fare Concession, House Building Advance and other Loans & Advances etc. would be admissible as per Company Rules.

**IV. Relaxations / Concessions :**

1. Relaxations for SC/ST/ OBC (NCL-Non Creamy Layer)/ PwD/ Ex-servicemen/ J&K domicile category will be as per Govt. of India guidelines.
2. The reserved category candidates are required to submit the caste / category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India / Central Government/ Public Sector Undertaking as contained in DoPT OM NO. 36036/2/2013-Esstt (Res.) dated May 30, 2014 from a Competent Authority. The revised format can also be downloaded from our website [www.ifcilttd.com](http://www.ifcilttd.com). Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
3. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR).
4. Persons with Disability (PwD) will be person with 40% or more disabilities as prescribed under Government of India guidelines.
5. If the SC/ST/OBC/PwD certificate has been issued in a language other than English / Hindi, then the candidates will be required to submit a self certified translated copy of the same in either English or Hindi.
6. Maximum age limit is relaxable by 5 years for SC & ST categories, 3 years for OBC-NCL category, 5 years for 'PwD from UR category', 8 years for 'PwD from OBC-NCL category' and 10 years for 'PwD from SC/ST category', as applicable.
7. Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
8. Age relaxation by 5 years for Ex-Servicemen & Commissioned Officers (including ECOs/SSCOs) subject to rendering minimum 5 years military service and fulfilment of other conditions prescribed by Govt. of India.

**V. General Conditions:**

1. Non-submission of on-line application will not be entertained.
2. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/professional qualifications from a recognized and approved institution in India by AICTE / UGC / appropriate statutory authority.

3. a) Employees working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit an advance copy of online application without the documents mentioned below. In case the applicant is shortlisted for interview, following information about the applicant from the current employer should reach at the address given below prior to the interview:
- i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.
  - ii. Five (05) years Performance Appraisal Ratings / Confidential Reports.
  - iii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.
  - iv. Certificate of Integrity stating that “The Integrity of <Applicant Name> is beyond doubt”.
  - v. The address where the documents should be dispatched is given below:

**Ms. Pooja S Mahajan**  
**General Manager (Human Resources)**  
**IFCI Limited**  
**IFCI Tower, 61, Nehru Place**  
**New Delhi – 110019**

b) In case of applicants working in a Private Sector Organisation (other than covered under para 3(a) above) self-attested copies of last five (05) years Performance Appraisal Ratings / Confidential Reports and an Integrity Certificate from the current employer should reach at the address mentioned in point 3(a(v)) on or before the date of interview.

4. Incomplete applications will be summarily rejected.
5. All Computations of age / minimum experience requirement / qualification shall be done considering **30<sup>th</sup> September, 2016** as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
6. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.
7. The total number of projected vacancies indicated in this advertisement may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.
8. Positions are advertised for IFCI, postings can be at any of its Regional Offices anywhere in India or Head Office/Subsidiaries / Associates. All posts are transferable at the sole discretion of IFCI.
9. The candidates belonging to SC or ST category, as the case may be called for interview will be eligible for reimbursement of Travelling Allowance .The reimbursement will be given for onward journey for distances beyond 30 KM (one-way) by the shortest route by Second Class Rail or by bus (ordinary) and for return journey (beyond 30 KM) from his home-town to the place of interview and back. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified and no to & fro fare will be paid by IFCI.
10. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

11. IFCI reserves the right to conduct Group Discussion if required.
12. E-mail Id/ phone number/present address given in the application should be valid and functional for at least 6 months from the date of submission of application.
13. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.
14. Canvassing in any form will disqualify candidate(s).
15. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.
16. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
17. IFCI will not be responsible for any loss of application/ communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained.
18. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
19. Applications which are without **SELF-ATTESTED COPIES** of all testimonials will be summarily rejected.
20. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying. Candidates seeking relaxation/benefits available to SC/ST/OBC/PwD must ensure that they are entitled to such relaxation/benefits as per Rules.
21. In case of any query/help required while filling online application form, the candidate may address the query to [recruitment2016@ifcilttd.com](mailto:recruitment2016@ifcilttd.com).

#### **VI. Cost of Application:**

The cost of application of Rs.500/- is to be paid by the candidates belonging to General and OBC Category through on-line mode or through any SBI Branch through Pre Acknowledgement Payment(PAP) Form (may be called Bank Challan). SC/ST/PwD category applicants are exempted from payment of cost of application. Payment made through Debit Cards, Credit Cards, Internet Banking and Pre Acknowledgement Payment (PAP) Form for Payment through any SBI Branch shall attract charges as made applicable by the Gateway Service Provider and the same will be borne by the applicant. Payment once made will not be refunded under any circumstances.

#### **VII. How to apply:**

Candidates fulfilling the above eligibility criteria may apply through **on-line application** process at IFCI website: [www.ifcilttd.com](http://www.ifcilttd.com). **Only on-line application and no other means/ mode of the application shall be accepted.**

**Note: Opening Date of on-line Application: October 05, 2016.**

**Closing date of on-line Application: October 27, 2016.**