



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper Manufacturing Company with a turnover of over ₹ 3000 Crore requires the following personnel for its Lime Sludge and Fly Ash Management System (LSFM – Cement Plant) Kagithapuram, Karur District, Tamilnadu:

Sl. No.	Name of the post	No. of posts	Reservation	Scale of Pay ₹	Monthly CTC at the minimum of Pay Scale as of 01.08.2017 ₹
1	Assistant General Manager (Production) /	1	GT-1	43400-1310-56500	1,58,400/-
	Senior Manager (Production)			37300-1120-48500	1,33,300/-
2	Senior Manager (Mechanical)	1	BC-1	37300-1120-48500	1,33,300/-
3	Senior Manager (Instrumentation)	1	MBC/DNC-1	37300-1120-48500	1,33,300/-
4	Manager (Mechanical) /	1	SC-1	33600-910-42700	1,20,200/-
	Deputy Manager (Mechanical)			28200-710-35300	1,05,700/-
5	Manager (Production) /	1	GT-1	33600-910-42700	1,20,200/-
	Deputy Manager (Production)			28200-710-35300	1,05,700/-
6	Manager (Quality Assurance) /	1	BC-1	33600-910-42700	1,20,200/-
	Deputy Manager (Quality Assurance)			28200-710-35300	1,05,700/-

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com](http://www.tnpl.com).  
Bio-data format is available in our website.



**TAMILNADU NEWSPRINT AND PAPERS LIMITED**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post within 15 days from the date of release of this advertisement to:

**GENERAL MANAGER (HR)  
TAMIL NADU NEWSPRINT AND PAPERS LIMITED  
KAGITHAPURAM – 639 136, KARUR DISTRICT, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

***Separate application is to be submitted for each post.***

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

**Date of Advertisement : 20.08.2017**

**Last Date of receipt of applications : 04.09.2017**

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**DIPR/893/Display/2017**

**[www.tnpl.com](http://www.tnpl.com)**



**01. ASSISTANT GENERAL MANAGER (PRODUCTION) / SENIOR MANAGER (PRODUCTION) :-**

No. of vacancy	:	1
Reservation	:	General Turn-1
Qualification	:	First Class full time B.E. / B.Tech in Chemical Engineering.
Age	:	<b><i>For Assistant General Manager:-</i></b> Minimum 43 years as on 01/08/2017. Maximum 50 years as on 01/08/2017.  <b><i>For Senior Manager:-</i></b> Minimum 39 years as on 01/08/2017. Maximum 46 years as on 01/08/2017.
Experience	:	<b><i>For Assistant General Manager:-</i></b> Should have minimum 23 years of post qualification experience as on 01/08/2017 in a Cement plant.  <b><i>For Senior Manager:-</i></b> Should have minimum 19 years of post qualification experience as on 01/08/2017 in a Cement plant.  Candidates are to be from the reputed Cement manufacturing plants  Candidates will be responsible for the Quality, Production, Safety and Environment performance.  Should be well versed with the Cement manufacturing Key Performance Indicators and should have full control on the systems and processes.  Should be a good Team Leader, Communicator and should coordinate with all the agencies / Departments in the manufacturing facility.



**02. SENIOR MANAGER (MECHANICAL) :-**

No. of vacancy	:	1
Reservation	:	BC (other than Muslim)-1
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering / Production Engineering / Industrial Engineering.
Age	:	Minimum 39 years as on 01/08/2017. Maximum 46 years as on 01/08/2017.
Experience	:	<p>Should have minimum 19 years of post qualification experience as on 01/08/2017 in a Cement plant.</p> <p>Candidates should have worked for minimum 5 years as Manager / Senior Manager in an integrated cement plant in a leading role and will be responsible for the maintenance activities of complete cement plant from lime stone crusher to packing plant.</p> <p>Should have worked in the pyro section having full knowledge about maintenance of Kiln, cooler, preheater, limestone crusher, Ball mills, belt conveyors, coal handling equipments, bucket elevators, large fans and other cement plant equipments, ability to handle the complete department. Should have exposure to safe working conditions and plant safety, maintenance scheduling and planning, manage and schedule Parts Management, Cement plant projects and erection activities, scheduling activities for plant preventive maintenance.</p>

**03. SENIOR MANAGER (INSTRUMENTATION):-**

No. of vacancy	:	1
Reservation	:	MBC/DNC-1
Qualification	:	First Class full time B.E. / B.Tech in Instrumentation Technology / Instrumentation and Control Engineering / Electronics and Instrumentation Engineering.
Age	:	Minimum 39 years as on 01/08/2017. Maximum 46 years as on 01/08/2017.
Experience	:	<p>Should have minimum 19 years of post qualification experience as on 01/08/2017 in a Cement plant.</p> <p>Candidates should have minimum 4 years experience in leading role in Electrical and Instrumentation Department of cement plant.</p> <p>Will be responsible for leading Electrical and Instrumentation Department of an integrated cement plant and for maintaining complete plant automation system including I/O listing, communication.</p> <p>Should be conversant with Intelligent MCC, Profibus-DP, Ethernet, Modbus and IEC61850, OPC-UA. Maintenance functions of Electrical &amp; Instrumentation System of Cement Plant is must.</p> <p>Will be responsible for major activities in Planning and development of PM and CBM to ensure reliability of equipment, System development e.g. SMPs, checklists etc, Focus &amp; drive on continuous improvement programmes &amp; special projects, Energy Conservation and monitoring, audit and review, Root Cause Analysis and review of maintenance breakdown of all critical equipments and implementation of improvement projects, review projects. Maintenance cost monitoring, Inventory control Budgeting and control and Indigenization of spares.</p> <p>Ensure safe working conditions for equipment and people, review safety performance and prepare action plans and should have working experience on Sub-station, Transformers, Bus ducts, PCC panels, MCC Panels, HT/LT Motors, HT Capacitors, APFC Panels / LT Capacitors, LT drive Panels, ESP Transformers &amp; Control Panels, Main &amp; Auxillary Lighting Distribution Boards, Battery Banks &amp; Chargers, Earthing System, VFD – detailed knowledge of trouble shooting and repairing, PLC- detailed knowledge in ladder diagram and modification, Instruments – valves, thermocouples etc, and Lightning system.</p>



**04. MANAGER (MECHANICAL)/  
DEPUTY MANAGER (MECHANICAL):-**

No. of vacancy	:	1
Reservation	:	SC-1
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering / Production Engineering / Industrial Engineering.
Age	:	<b><i>For Manager:-</i></b> Minimum 37 years as on 01/08/2017. Maximum 44 years as on 01/08/2017.  <b><i>For Deputy Manager:-</i></b> Minimum 34 years as on 01/08/2017 Maximum 41 years as on 01/08/2017.
Experience	:	<b><i>For Manager:-</i></b> Should have minimum 17 years of post qualification experience as on 01/08/2017 in a Cement plant.  <b><i>For Deputy Manager:-</i></b> Should have minimum 14 years of post qualification experience as on 01/08/2017 in a Cement plant.  Candidates should have experience in maintenance of Kiln, Cooler, Preheater, Coal grinding, fine coal feeding and complete Pyro Section. Cement plant projects in a leading equipment supplier and engineering company, plant erection, Repair & Maintenance planning. Spare parts Planning & Indenting. Manpower planning & engagement, maintenance of coal mill (Ball Mill), Elevator, Belt Conveyor, fans, pumps, ESP, Baghouse, Drag chain & reliable plant operations. Spare Parts Management & Inventory Control.  Must be able to handle workmen & control labour and should have knowledge & exposure of integrated cement plant equipment's maintenance.

**05. MANAGER (PRODUCTION) /  
DEPUTY MANAGER (PRODUCTION) :-**

No. of vacancy	:	1
Reservation	:	General Turn-1
Qualification	:	First Class full time B.E. / B.Tech in Chemical Engineering.
Age	:	<p><b>For Manager:-</b> Minimum 37 years as on 01/08/2017. Maximum 44 years as on 01/08/2017.</p> <p><b>For Deputy Manager:-</b> Minimum 34 years as on 01/08/2017. Maximum 41 years as on 01/08/2017.</p>
Experience	:	<p><b>For Manager:-</b> Should have minimum 17 years of post qualification experience as on 01/08/2017.</p> <p><b>For Deputy Manager:-</b> Should have minimum 14 years of post qualification experience as on 01/08/2017.</p> <p>Candidates should be able to control the operation and optimize Kiln and mills operation and attend any process related break down or problems and will be responsible for achieving the targeted production with desired quality &amp; energy of the section. Should coordinate effectively with concerned departments for day-to-day operation, shut down / schedule maintenance preparations and make sure that monthly production plans and maintenance activities are met. Should follow up with Purchase Department for timely procurement of spare parts and refractory to maintain minimum inventory, monitor &amp; control process parameters of the section. Should be able to handle refractory installation work.</p> <p>Should monitor and analyze daily outputs and SPC of Kiln &amp; mills against target, maintain refractory material stock as per requirement, responsible for planning of the scheduled maintenance and coordinate with other departments, responsible for safety &amp; house keeping. Should assist HOD for implementation of IMS (QMS,EMS,OHSAS), involve in technical discussion with related experts KHD, Holtech, NCCBM etc. for upgradation of existing system, evaluate &amp; appraise performance of subordinates and communicate the same.</p>



**06. MANAGER (QUALITY ASSURANCE) /  
DEPUTY MANAGER (QUALITY ASSURANCE) :-**

No. of vacancy	:	1
Reservation	:	BC (Other than BC Muslim) -1
Qualification	:	3 years full time First Class B.Sc. Degree and 2 years full time First class M.Sc. (Chemistry)
Age	:	<b><i>For Manager:-</i></b> Minimum 37 years as on 01/08/2017. Maximum 44 years as on 01/08/2017. <b><i>For Deputy Manager:-</i></b> Minimum 34 years as on 01/08/2017. Maximum 41 years as on 01/08/2017.
Experience	:	<b><i>For Manager:-</i></b> Should have minimum 17 years of post qualification experience as on 01/08/2017 in a Cement plant. <b><i>For Deputy Manager:-</i></b> Should have minimum 14 years of post qualification experience as on 01/08/2017 in a Cement plant.  Candidates shall be responsible for overall control of Raw Mix designing. Should ensure effective implementation of quality plan, testing of raw materials and finished products, Planning for raw material and fuel, coordination with Purchase Department for raw material and fuel requirements.  Should be conversant with raw material handling. XRF operation and calibration, monitor the performance of employees and Laboratory Management.  Should ensure product compliance with the respective specifications, coordinate various activities within plant and with Government authorities, attend to customer complaints and take part in masons meet and must be result oriented.